



## **Recruitment announcement - General Manager for Complexul Energetic Hunedoara S.A.**

The Company **Complexul Energetic Hunedoara S.A.** has resulted on 01.08.2013, from the merger by absorption between S.C. Complexul Energetic Hunedoara S.A. – established on 01.11.2012, as a result of the merger by acquisition process of S.C. Electrocentrale Deva S.A. and S.C. Electrocentrale Paroseni S.A, according to the provisions of the Government's Decision no. 1023/2011 regarding some reorganisation measures for the electric energy producers, under the authority of the Minister of Economy, Commerce and Business Environment, as absorbing company and Societatea Națională a Huilei S. A. Petroșani as absorbed company, according to the provisions of art. 238, paragraph (1), letter a) of the Companies Law no. 31/1990 amended and supplemented, and according to the Merger Agreement published in the Romanian Official Gazette, part IV, no. 2722/24.05.2013.

The sole shareholder of the Company is the Romanian State, represented by the Ministry of Economy - Energy Department, the Company's management structure is Unitary.

The company performs the following activities:

- exploitation of the coal deposits in Jiului Valley;
- production, supply and trade of coal based electric energy;
- production, dispatching, transportation, distribution and supply of thermal energy;
- geological research for the discovery of coal deposits;
- maintenance, in order to operate in an integrated manner and become one of the main players in the region, by capitalizing with maximum efficiency the potential Romania has in the field.

According to the Government's Emergency Ordinance 109/2011, The Company Complexul Energetic Hunedoara S.A. has selected S.C. Quest Advisors S.R.L to assist it in the selection process for the job General Manager.

### **RECRUITMENT AND SELECTION CRITERIA**

#### **Compulsory criteria:**

1. Higher education graduate in the technical, economic or legal field;
2. At least 10 years relevant professional experience;
3. At least 3 years of experience in the top management of a company with a turnover higher than 50 million euro;

4. Experience in the preparation and implementation of development, optimization and restructuring strategies of companies/divisions;
5. Relevant experience in management consultancy or in the management activity of public enterprises or companies in the private sector;
6. Fluency in English;
7. Integrity, ethics, professionalism;
8. Inter-personal communication skills;
9. Determination.

**Criteria which constitute an advantage:**

1. Post-graduate education type MBA/ EMBA;
2. Corporate governance knowledge (law);
3. Experience in management positions in companies from the energy field;
4. The ability to adapt and have positive results, by taking decisions in the context of internal/external changes;
5. Experience in the relation with the bodies of the European Union;
6. Proven strategic vision;

**NECESSARY DOCUMENTS FOR SUBMITTING THE APPLICATION**

1. List of documents;
2. Curriculum Vitae in Romanian/English;
3. Cover Letter in Romanian/English - where the candidate shall motivate his/her application and shall detail the manner in which he/she complies with each of the criteria included in the Recruitment ad - (According to the Cover Letter Model);
4. At least one recommendation, which also contains the contact information (e-mail address and/or phone number) of the person offering the recommendation;
5. Affidavit (according to Form 1) in relation to:
  - According to the information presented in the application file
  - Absence of the conflict of interest and of incompatibility situations
  - Absence of criminal history
6. Copies of the diplomas;
7. Copy of the identity document.

**SUBMISSION OF THE APPLICATION**

The applications and the documents requested by the present ad shall be submitted/sent with acknowledgment receipt no later than *11 March 2015, hours 04.00 pm,,* on paper, in a closed and sealed envelope, with the mention: "**Recruitment procedure for the Company Complexul Energetic Hunedoara S.A. / Job applied for / Name and first name of the applicant**", at the mailing address

***Str. Ing. Gheorghe Balș, no. 3, ap. 4, district 1, Bucharest, 011889*** as well as electronically, to the e-mail address **recrutareceh@questadvisors.eu**

It is compulsory to submit all documents for the application requested by the present Selection Ad on paper. The impossibility to send all the requested documents on paper, within the indicated term, can bring to the exclusion from the recruitment and selection procedure.

By sending the application, the applicants give their implicit agreement for their personal information to be processed for the purpose of the present recruitment and selection procedure. The Company Complexul Energetic Hunedoara S.A reserves the right to interview only the selected candidates and give up the selection process in any moment during the performance of the procedure.

The applicants selected for the interview can be requested additional documents to prove their professional experience or status.

The selection is performed with the compliance of the non-discrimination, equal treatment and transparency principles.